

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,404.0	1,403.0	1,412.0
On Roll Special Ed Full-Time	222.0	264.0	267.0
On Roll Subtotal	1,626.0	1,667.0	1,679.0
In Private School Placements	7.0	8.0	9.0
Sent to Other Districts Special Ed	3.0	4.0	4.0
Received	52.0	53.0	55.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	42,115,485	44,637,192	46,249,908
	Total Tuition	10-1300	706,187	712,500	685,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	88,661	50,000	50,000
	Rents and Royalties	10-1910	2,146	900	900
	Unrestricted Miscellaneous Revenues	10-1XXX	302,726	214,294	289,294
	Interest Earned on Capital Reserve Funds	10-1XXX	285,765	500	0
	Total Revenues from Local Sources		43,500,970	45,615,386	47,275,102
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	482,889	1,120,126	1,120,126
	Extraordinary Aid	10-3131	839,709	839,709	150,000
	Categorical Special Education Aid	10-3132	1,556,717	1,754,941	1,876,312
	Categorical Security Aid	10-3177	130,164	147,819	147,819
	Other State Aids	10-3XXX	36,504	36,504	0
	Total Revenues from State Sources		3,045,983	3,899,099	3,294,257
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	0	23,191
	Total Revenues from Federal Sources		0	0	23,191
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	584,000	585,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	879,700	0
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	6,084,781	0
	Transfers from Other Funds	10-5200	125,763	0	0
	Adjustment for Prior Year Encumbrances		0	315,637	0
	Actual Revenues (Over)/Under Expenditures		-1,130,094	0	0
General Fund Revenues	Total Operating Budget		45,542,622	57,378,603	51,177,550
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	61,429	20,000	20,000
	Other Revenue from Local Sources	20-1XXX	13,916	70,926	1,000
	Total Revenues from Local Sources	20-1XXX	75,345	90,926	21,000

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	22,939	12,000	0
	Other Restricted Entitlements	20-32XX	1,482	7,803	0
	Total Revenues from State Sources		24,421	19,803	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	53,922	51,062	38,297
	Title II	20-4451-4455	29,592	23,490	17,618
	Title III	20-4491-4494	17,688	12,130	9,098
	Title IV	20-4471-4474	9,250	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	448,641	481,411	361,059
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	119,808	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	11,453	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	87,285	360,350	0
	CRRSA Act-ESSER II	20-4534	109,097	0	0
	CRRSA Act-Mental Health Grant	20-4536	0	1,100	0
	Total Revenues from Federal Sources		755,475	1,115,804	433,572
Special Revenue Fund Revenues	Total Grants and Entitlements		848,539	1,226,533	454,572
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	6,084,781	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	3,134,676	0
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	179	0
	Total Local Repayment of Debt		0	9,219,636	0
Debt Service Fund Revenues	Total Repayment of Debt		0	9,219,636	0
All Fund Revenues	Total Revenues/Sources		46,391,161	67,824,772	51,632,122
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	6,084,781	0
	Total Revenues/Sources Net of Transfers		46,391,161	61,739,991	51,632,122

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,451,595	12,953,069	12,918,773
	Special Education-Instruction	11-2XX-100-XXX	5,072,179	6,089,324	6,102,738
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,392,841	1,440,010	1,434,397
	Bilingual Education-Instruction	11-240-100-XXX	349,250	372,139	378,704
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	92,606	99,658	100,928
	School-Sponsored Athletics-Instruction	11-402-100-XXX	51,375	57,236	55,120
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	464,238	988,817	995,086
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	1,000	1,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	469,983	485,403	483,788
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	714,339	855,714	887,377
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,403,720	1,367,752	1,310,210
	Undistributed Expenditures-Guidance	11-000-218-XXX	879,251	738,888	744,187
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,310,914	1,431,811	1,424,200
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	678,076	791,249	812,917
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,205,494	1,331,327	1,334,495
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	98,274	159,350	121,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	573,649	691,159	644,341
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,495,899	1,539,787	1,550,066
	Undistributed Expenditures-Central Services	11-000-251-XXX	558,046	597,670	612,420
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	139,751	162,399	162,972
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,507,386	4,191,163	4,406,782
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,272,407	2,664,236	2,724,619
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,517,730	10,680,987	11,139,423
	Total Undistributed Expenditures		25,289,157	28,678,712	29,355,383
General Fund Current Expenses	Total General Current Expense		44,699,003	49,690,148	50,346,043

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	298,687	177,761	334,077
	Facilities Acquisition and Construction Services	12-000-400-XXX	216,312	992,666	24,700
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	6,084,781	0
	Interest Deposit to Capital Reserve	10-604	0	500	0
	Total Capital Outlay		514,999	7,255,708	358,777
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	324,620	428,747	447,111
	Summer School-Support Services	13-422-200-XXX	4,000	4,000	4,120
	Total Summer School	13-422-X00-XXX	328,620	432,747	451,231
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	328,620	432,747	451,231
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	21,499
	General Fund Grand Total		45,542,622	57,378,603	51,177,550
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	13,916	70,926	1,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	867	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	1,326	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	1,800	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	735	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	3,075	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	22,939	12,000	0
	Other	20-XXX-XXX-XXX	1,482	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	24,421	19,803	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	53,922	51,062	38,297
	Title II	20-XXX-XXX-XXX	29,592	23,490	17,618
	Title III	20-XXX-XXX-XXX	17,688	12,130	9,098
	Title IV	20-XXX-XXX-XXX	9,250	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	448,641	481,411	361,059
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	109,097	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	1,100	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	87,285	360,350	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	119,808	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	11,453	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	755,475	1,115,804	433,572
Special Revenue Fund Expenses	Total Special Revenue Funds		848,539	1,226,533	454,572
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	0	9,219,636	0
	Total Debt Service Funds		0	9,219,636	0
All Fund Expenses	Total Expenditures/Appropriations		46,391,161	67,824,772	51,632,122
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	6,084,781	0
	Total Expenditures Net of Transfers		46,391,161	61,739,991	51,632,122

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,947,579	2,221,065	1,141,259	1,141,259
	Repayment of Debt	0	0	-179	-179
Restricted for General Operating Budget	Capital Reserve	10,369,742	10,836,985	4,368,810	4,368,810
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	118,800	118,800	118,800	118,800
	Legal Reserve	0	585,000	585,000	0
	Unemployment Fund	535,077	535,077	535,077	535,077
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	11,659	11,659	11,659	11,659
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	11,446	18,148	18,148	18,148
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$25,182	\$25,578	\$26,172	\$27,617	\$27,787
Total Classroom Instruction	\$15,001	\$15,255	\$15,293	\$16,400	\$16,387
Classroom-Salaries and Benefits	\$14,427	\$14,641	\$14,583	\$15,641	\$15,481
Classroom-General Supplies and Textbooks	\$396	\$407	\$435	\$460	\$611
Classroom-Purchased Services	\$178	\$207	\$275	\$299	\$296
Total Support Services	\$5,021	\$5,280	\$5,451	\$5,534	\$5,538
Support Services-Salaries and Benefits	\$4,558	\$4,834	\$4,909	\$4,974	\$5,048
Total Administrative Costs	\$2,192	\$2,145	\$2,163	\$2,283	\$2,283
Administration Salaries and Benefits	\$1,935	\$1,912	\$1,891	\$1,965	\$2,002
Total Operations and Maintenance of Plant	\$2,689	\$2,582	\$2,925	\$3,034	\$3,186
Operations and Maintenance-Salaries and Benefits	\$1,899	\$1,853	\$2,011	\$2,091	\$2,182
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$114	\$113	\$117	\$122	\$122
Total Equipment Costs	\$226	\$182	\$2	\$107	\$199
Legal Costs	\$17	\$15	\$26	\$42	\$23
Employee Benefits as a percentage of salaries*	27.51%	31.55%	33.41%	33.10%	34.50%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in SAIF, which is a consortium of school districts established for cost effectiveness.	0
Purchasing	The district participates in multiple joint purchasing arrangements, including ACES (for electric and gas) and ESCNJ, Ed Data, Somerset County Cooperative Purchasing and Hunterdon County Cooperative Purchasing to secure the lowest pricing.	0
Technology Services	The district participates in the statewide DRLAP program for reduced cost for Internet services.	0
Transportation Services, including Fuel	The district partners with other districts, either directly or through multiple county ESCs and jointures, to share transportation. These partnerships are both as host as well as joiner.	0
	The district partners with the township to receive access to gasoline at the lowest cost.	0

Estimated Tax Rates

Municipality	Category	Amount
Warren Twp	(A) General Fund School Levy	45,443,550
	(D) Total School Levy	45,443,550
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	5,108,662,800
	(H) Estimated Equalized Valuation (as of 10/01/23)	5,138,946,338
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8895
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8895
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8843
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8843

Employee Contract List for District

Name	Category	Measure
Cheryl Hall	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$82,697
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday/Family Illness
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,134
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not currently meet requirement for payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unsued vacation day at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cheryl Hall	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chris Heagele	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$172,062
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday/Family Illness

Employee Contract List for District

Name	Category	Measure
Chris Heagele	Total Allowances Amount	\$5,950
	Total Bonuses Amount	\$8,603
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,452
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,564
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not currently meet requirement for payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ken Creedon	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$113,272
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Ken Creedon	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday/Family Illness
	Total Allowances Amount	\$1,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,540
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ken Creedon	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lance Riegler	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$159,024
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday/Family Illness
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,285
	Contractual Post-Employment Benefit Description of Payout of Sick days	Mas amount per contract

Employee Contract List for District

Name	Category	Measure
Lance Riegler	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MaryGrace Suitovsky	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$106,219
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
MaryGrace Suitovsky	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holiday/Family Illness
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$515
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,317
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Mingle	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$216,487
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday/Family Illness
	Total Allowances Amount	\$46,703
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,090
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,994
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not currently meet requirement for payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of vacation days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Mingle	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Pate	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Operations
	Base Annual Salary Amount	\$127,049
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday/Family Illness

Employee Contract List for District

Name	Category	Measure
Michael Pate	Total Allowances Amount	\$4,200
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,976
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not currently meet requirement for payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Molly Lange	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Molly Lange	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday/Family Illness
	Total Allowances Amount	\$4,450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not currently meet requirement for payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Molly Lange	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Kimmick	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$183,560
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday/Family Illness
	Total Allowances Amount	\$4,450
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,566
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowable by law

Employee Contract List for District

Name	Category	Measure
William Kimmick	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported